BART strip sold wasn't wearing a light, and the driver wasn't cited. Finis, Edna.

WOMAN CYCLIST KILLED: UNDERSCORES NEED FOR PEOPLE ORIENTED PLAN

On February 28, our neighbor, Edna Infante, was killed while trying to cross Grove Street on her bicycle. Next day's Gazette reported that it was night, she wasn't wearing a light, and the driver wasn't cited. Finis, Edna.

Beasts combines masks, slides, live music, electronic music, and performers in a unique theatrical experience. Participants include Robin Baxter, Doug Brown, Gail Brown, Ruth Dunham, Gretchin Garlinghouse, Art Goheen, Louise Gross, Paul Veres, and Ruth Veres. Don't miss this weird, eerie, exciting, cathartic, dramatic delight!

WHY CYCLISTS NEED TO RIDE WISELY

On the symbolic People's Park site, the University proposes to construct 238 units of housing (approximately 400 residents) with 173 parking spaces, designed as 4-story walkup apartments, in the midst of the most densely populated area of Berkeley.

This September, if University planning proceeds as scheduled, groundbreaking on the People's Park site for a large-scale University housing development may end, once and for all, the battle of People's Park — without significant input from the City of Berkeley, the joint City-University Community Affairs Committee (CAC), or from any of the 1960's People's Park combatants. If successful, it will be a quiet coup, with everyone following the letter of the law.

On the symbolic People's Park site, the University proposes to construct 238 units of housing (approximately 400 residents) with 173 parking spaces, designed as 4-story walkup apartments, in the midst of the most densely populated area of Berkeley.

The University is not hindered in its planning by City zoning or planning regulations (or by the Neighborhood Preservation Ordinance), nor must it consider the input of the CAC or the surrounding South Campus community.

"If the University wanted, they could build a 10-story smelting factory on the People's Park site," a member of the CAC angrily remarks.

"I would like to emphasize that planning for the use of this land is not a closed process, not has it ever been," U.C. to Rip-Off People's Park?

U.C. TO RIP-OFF PEOPLE'S PARK?

What's going on here? Beasts, A Masked Morality Play, by Eugene Tuittz and Peter Veres. It will be performed as a benefit for GRASSROOTS and KFA:

Friday and Saturday, March 29th and 30th, 8:30 P.M. Donation, $2.00
Washington School Auditorium
McKinley Street and Bancroft Way

End of people-oriented plan.

BART strip sold

After having assured the city first option on the site of the Hearst strip, BART's board of directors has unexpectedly accepted an offer on the land from McGee to Sacramento from the Peralta College District, as a site for a new community college. The accepted purchase price of $400,000 was reportedly significantly less than the city had been planning to offer for the land, which it had been considering as a site for low-cost housing.

Photo by Greg Haddleton

City's Idea of Traffic Control. Photo by Margaret Copeland

People's Park. Photo by Merry Blodgett

Chancellor Albert Bowker writes in a letter to the CAC. However, a prior CAC letter to Chancellor Bowker notes that "alternatives [for the site] were formulated virtually without city or University-community input.

"It seems to us inappropriate for the University (1) to put forth a plan without prior consultation with the concerned city agencies, (2) to ask for input only after the plan seems complete, and (3) to specify that certain alternatives are not feasible and will not be considered," the CAC letter to the Chancellor said.

Continued on p. 4

BUS BUDGET SCANDAL?

"An administrative decision was used to cover up a deficit," charged School Director Marc Monheim at the March 5 School Board Meeting. "Are we up here to play games?" Monheim referred to an item on the financial statement of Jan. 31, 1974. This item — note 1 — reads, "Transfers have been made from other budget categories to a special account under 'other outgo' for BCTV (Bay Area Bilingual Television) and ESP (Experimental Schools Program) projected loss." (The projected loss amounted to $474,000.)

"I only wish pessimists would check with my office before making statements," complained William Thomas, director of business services.

"Our accuracy in projecting balances has been exemplary." Monheim said that he was not quarreling with the accuracy of the figures but with the gapping of these figures from one category to another without Board approval. Any transfer of more than $5,000 required Board approval.

"What we budgeted in capital outlay got raped!" accused Director Louise Stoll. She added that until the Board passed a budget transfer, it should not go into public budget information.

Continued on p. 8

MARCH 20 — APRIL 2, 1974 VOL. 2 NO. 15
can we trust Taylor?

Let's keep an eye on City Manager John Taylor. As he gets the feel of his new office, we begin to catch a few glimpses of his style. The emerging picture is, alas, disturbing, at least so far. Taylor is looking very much like the kind of elitist professional bureaucrat we thought left town with William Hanley, the reactionary former city manager. Taylor is billed as a liberal, but who notices the differences between liberal and conservative unresponsiveness to the human needs of the city? At things are looking, the liberal brand might be worse, given Taylor's apparent willingness to pandem to the wishes of our backroom council majority, as indicated by that majority's zip-zap agreement to Taylor's recommendations on police mutual aid pacts, one of which — that dealing with University of California Police Department — essentially usurps some of the functions of the Police Commission.

It is still too soon to know for sure what directions Taylor will take, but his actions to date inspire us to two observations. First: a selection procedure involving no citizen consultation may have saddled us with a city administrator more concerned with the power of his office than with community needs. Second: (even given the presentsorry council majority), a potential charter amendment relieving professional bureaucrats of their power to govern and returning that power to the people's elected representatives is needed now more than ever.

Kelley raises international issue

For years the people of Berkeley have shown their concern for issues which go far beyond the borders of their city. Participation in and support for the civil rights and anti-war movements had sparked national protests and had worldwide significance. While the citizens of Berkeley have always been willing to participate in broader concerns, our elected representatives on the city council have not. It is not unusual for the council to spend all the day's early light over the question of which way traffic flows on Fulton Street, but three or four minutes to express support for the Liberation Fighters in Angola or condemnation of the fascist coup in Chile is rare.

Grassroots commends Ying Kelley for her role in making the connections between what happens in the world outside and our responsibilities here at home. It is consistent with the platform of the April Coalition on which she was elected and in keeping with the aims of the Police Review Commission.

tenants win 10-month dispute

Tenants won a round in court against landlords Jack and Althea Carlisle as justice belatedly prevailed in the case of Carlisle vs. Goldman, McDonald, et al. At issue in this tenants' dispute were a series of violations of renters' rights. First, the landlords refused to make some necessary repairs involving wiring and plumbing. Second, rent was illegally raised during the brief period of voter-initiated rent control. Finally, the owners harassed the tenants further by having their garbage removed and by having the retaining wall on their property kicked in the tenants' door late one evening and threatened the tenants with physical injury. This new level of harassment continued when the owner tore down the back stairs of the rented apartment and even initiated an eviction suit.

Tenants FILE COMPLAINT

The tenants were unable to go on living under these intolerable conditions; they filed a cross complaint and eventually moved. The usual court delays prevented settlement of the dispute for 10 months. When reason finally prevailed, the Carlisles agreed to settle in the tenants' favor. This decision came after the judge in the case had advised this course of action so that the Carlisles would not have to face their true obligations under the law.

Tenants VINDICATED

The vindicated tenants were awarded two months' back rent, withheld during the phony eviction suit. In addition, money which had been withheld in protest over the illegal rent raise was given to the tenants by the court. The Carlisle suit for punitive damages was thrown out.

This story represents a victory for tenants struggling against illegal exploitation by landlords. Still, just took 10 months to prevail and the punishment meted out to the landlord was less than deserved. Only the judge held the Carlisles they were screwed did the landlords finally take their lawyer's advice and cry a plea.

LETTERS TO THE COLLECTIVE

Dear Collective:

In the Community Announcements section of the February 19-March 5 issue of Grassroots, you listed the rights of voluntarily and involuntarily detained persons in mental hospitals. These rights are required by law to be posted in both Spanish and English in such facilities. They must also be brought to the attention of patients. For the information of your readers who may have the misfortune to be detained in a mental hospital in California the subsequent section of the same law, the Lanternmen-Petits-Short Act, states that a person's rights may be denied by the professional in charge of the facility or "his" designee. For involuntarily detained persons, the denial of rights must be recorded in her or his treatment record. This information is available, on request, to the person, "his" attorney, "his" guardian or consultant, or various state and county officials. This "Catcher-in-the-Rye" section of the law is not required by law to be posted prominently in the mental health facilities.

Nick Caskey

where sewers plot with muscles and mask living like hives wired, the water is respite as quiet and hiding as under a cavern working the material between earth and sky splurges and gashes like the fire inside sealing the seam dry

Eric Dibner

GRASSROOTS

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Grassroots is a community-oriented newspaper, relies on subscriptions, on the participation of and on contributions from the community, and not on street sales, vendors, or advertisements.

$5.00 yr. Send to Grassroots, P.O. Box 274, Berkeley, Ca. 94701.

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COUNCIL ATTACKS CHARTER REFORM

Attempts to place important recommendations by the Charter Review Committee on the June 4th ballot were stalled at the March 12 City Council meeting.

The Charter Review Committee has proposed three charters amendments. The Charter Amendment 1 removes outdated language from the Charter. Amendment 2 revises election laws and Amendment 3 proposes to shift powers from the City Manager to the City Council.

After deciding to place most, but not all of Charter Amendment 1 on the ballot, the Council began consideration of the election law changes. Loni Hancock moved that the first part of Charter Amendment 2 be placed on the ballot. The part that prohibited special elections during the summer except in cases of emergencies passed unanimously.

The motion to place this section on the ballot failed on a 4-4 vote with Councilmembers Hancock, Ramsey, and Simmons voting YES, while Councilmembers House, Runfod, Sweveny, and Widener voted NO.

Ed Kallgren is currently visiting the Peoples' Republic of China and missed the hearing.

The mutual aid pact expiration date was June 15, 1974 and the Council acted under which the Berkeley Police will supply the FBI with local records to aid in the investigation.

The Fire Department finally agreed to the City Manager's recommendations. Councilwoman Hancock's motion that the pact be modified to permit use of the helicopter only in cases of natural disaster met a cold, frosty reception.

City Manager John Taylor recommended that the first part of Charter Amendment 2 be placed on the ballot. The part that prohibited special elections during the summer except in cases of emergencies passed unanimously.

The Council majority indicated opposition to the proposed Charter Amendment 2. Councilman Sweveny opposed placing any controversial charters amendments on the ballot. The vote was taken after the Council met as the April 1975 general election was approaching.

The Council majority then voted to table the entire subject of charter amendments to the meeting of March 19, 1974. The vote was 6-3, with the Council voting to prohibit such amendments on the ballot. Although the committee has worked 2 years on developing its proposals, the Council majority may substitute their own amendments for those proposed by the Charter Review Committee. There may be no charter amendments other than Charter Amendment 1 placed on the ballot.

MUTUAL AID PATS APPROVED

The Council waited until after midnight, several hours past the scheduled time on the agenda, and then hurriedly approved without alteration the city's recommendations on police mutual aid pacts. Under the Mutual Aid Pacts Ordinance, the City Council must adopt the recommendations which are submitted by the City Manager.

The City Manager had submitted his proposals. The Council's mutual aid pacts originated with the recommendation of the Police Review Committee of March 8, 1974, which recommended that the Berkeley Police be permitted to use the Oakland and Berkeley Police helicopters. The recommendation was supported by the Berkeley Police and the Fire Department.

The public hearing on budget desires will be held at 7:30 p.m. on Tuesday, March 26, at 9:00 p.m. in the City Council Chambers. The City Manager's budget will be presented in May, with further public hearings by request. It is estimated that the groups set for the evenings of May 23 and 13. The Council will then vote on the budget, and the Citizen Campaign Reform Act of March 12, the Berkeley Citizens for Campaign Reform turned in 12,003 signatures on their petition to place the Berkeley Campaign Reform Act on the June 4th ballot. The Campaign Reform Act would limit campaign spending in all City of Berkeley elections. 7,603 valid signatures only if it expanded to qualify as a 15% petition which entitles it to an immediate vote of the people. Support of the Campaign Reform Act hope that the signatures will be counted so that the Council can place the initiative on the June ballot. The Council meeting of March 19, the last meeting before the deadline.

This is the first section of a two-part article.

NIXON BUDGET-NO SURPRISES

The Council attacks Charter Reform

Nixon has presented his budget for fiscal 1975 (which begins in 74) to the Congress. The popular press has picked up the budget and printed it so that it is basically a political document, mostly conciliatory in tone, and should have no problems passing the Congress. But one current commentary on the budget ends with the analysis of a weak president sending a bud as a call to his potential impeachers. In fact, there are more interesting and certainly more "political" elements in any national budget submitted by an executive officer to his legislature.

The total spending for fiscal 1975 is estimated at $30.45 billion and it is estimated that this is $9.45 billion more than the budget is expected to finish the budget out of the economy through taxes. The administration has admitted that this deficit could easily be $12.45 billion and the analysts predicted a $19 billion deficit. The reason for these differences is that the budget is based on an assumption of 5.5% unemployment, which is unrealistic low. Every 0.1% increase in unemployment means an extra billion dollars deflate as a result of less money going to the federal government through taxes which are not paid by the unemployed, and more money flowing out of the government through unemployment compensation, food stamps and welfare payments. It is safe to assume that the Wall Street Journal predict a $19 billion deficit will be more accurate than the administration's program of $9.12 billion.

"EXCESSIVE INFLATION"

The budget has been presented to Congress and the public as an anti-recessionary budget. The fear of a recession causing a Democratic Party landslide in November is the "political"

+NIXON BUDGET-NO SURPRISES

+TRICKY DICKIE PICK OF AMERICA

+The country's going to the dogs. Happily, it's the top dogs.

+LNS
BATES SHAKES THINGS UP

Before Tom Bates came to the Alameda County Board of Supervisors, the offices there were slow and quiet. During his tenure, however, so much action has been generated that the county has had to put in a new desk for telephones and build new office partitions.

"I'm really the first full-time supervisor," Bates said in a GRASSROOTS interview, "and there's a whole lot more action now. There are lots of social things connected to the county which people aren't aware of."

Bates has changed both the style and the character of the Board of Supervisors, though the latter changes slowly. He's young and informal, has posters of Zappa and (The) New Riders of the Purple Sage all over the place, and has, as he puts it, "freaky looking people" working for him both in and out of his office. Politically, he has assembled an activist staff which has been working at all levels of the county bureaucracy to bring about proposals that he feels can be accepted by the public.

FUNDING GRASSROOTS PROGRAMS

The county has a large budget for health and social services, and since Bates and his staff have taken a major interest in funding non-traditional programs. While the county has had to increase its budget over small allocations of money to local community programs, supervisors of the Board of Supervisors have funded Bay Area Women Against Rape ($28,000), Berkeley Women's Clinic ($30,000), the Women's Refuge ($20,000), and Berkeley Youth Alternatives ($15,000).

In the rest of the county, Bates has been instrumental in getting funding to such groups as La Clinica de La Raza ($153,000), East Oakland Community Health Alliance ($57,000), East Oakland Swatchboard ($100,000), and others for Affirmative Action ($25,000). All of these agencies grow out of grassroots community groups, and have been given direct funding.

The Free Clinic story is an interesting one, since it is a direct response to the clinic's rejection of County funds because of the stringent monitoring requirements. Previously, Bates and his staff were able to work out different contracts with the clinic and other groups with similar objectives. The new contracts involve county money only for certain aspects of the program, such as training or overhead costs. The monitoring of those programs was not seen as objectionable, since there would be no interference with client confidentiality. Thus, the groups were able to accept the funds.

With his appointment as chairman, the Board of Supervisors has funded Bay Area Women Against Rape ($28,000), Berkeley Women's Clinic ($30,000), the Women's Refuge ($20,000), and Berkeley Youth Alternatives ($15,000).

Controversial

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wrote the screenplay for "Zardoz." If so, himself to directing the work of others. I hope that in the future he will restrict the problem is that Boorman himself (1967) a masterpiece and his recent don't like the work of director John "Deliverance" quite satisfactory. Maybe Boorman; I consider "Point Blank" beyond such a winning combination of "The Invasion of the Body Snatchers," pretendness and complete stupidity. imagine how any other film could move despised in context. being amused by any of the above, I would urge that they see the film so that no reminder of the old Studio-Guild prices were the lowest in town. I now fine films were shown there and the Program of March 21-23 and 23 and begins a repertory festival with "The Virgin Spring" (1960) on March 29. R.I.P. note with sadness the closing of the New Studio-Guild Theater. Although the facilities were somewhat run-down, many fine films were shown there and the prices were the lowest in town. I now have no reminder of the old Studio-Guild, which flourished from 1953-1967 and featured program notes by Pauline Kael. Kael currently writes for the New Yorker - as if you didn't know. Mike Fullerton

In case you missed it, the League of Women Voters has publicly reprimanded its Police Review Commission "observer" for taking a position favoring a Police Review Commission investigation of racism in the police department in her remarks to the PRC a few weeks ago. Although the League "observer" made it clear that she was speaking as an individual, League officers Gilda Feller and Suzanne Gunther wrote that "we [the League, I presume] have no position on police practices or policies." However, "no position" is in fact a position. A position to preserve the status quo. The League is a highly political, conservative, upper-middle-class interest group that hides behind a nonpartisan veneer. The League came out for Proposition M two years ago and is now trying to defeat Charter Review Committee recommendations. The League favors eliminating the 5% initiative (the only weapon the public has against an arrogant and intransigent council, and the process through which the Police Review Commission and the Neighborhood Preservation Ordinance were secured for Berkeley citizens) and wants to retain the possibility of summer elections, which disenfranchise students. And so, we should all express our thanks and support for the intergalactic League observer who flew in the face of League tradition and dared speak out against Berkeley Six shenanigans. Mike Fullerton

Although March isn't even over yet, I confidently predict that "Zardoz" will be the worst film I see in 1974. I cannot imagine how any other film could move beyond such a winning combination of sophomoric atational Lampoon approach to humor and there was a time when I cherished the kinds of Westerns which Mel Brooks is so brilliantly spoofing. Let me give you a sample: the last of the credits burn away to reveal the title; Frankie Laine sings the title song while whips crack; the Black hero has saddle bags by Groucho Marx's "Not What the Boys in the Back Room Will Have," the Marlene Dietrich figure sings "I'm Tired!" a sweet little old lady says, "Up yours, neger," the bad guy is named Hedley Lamar and he imitates the Dietrich figure by calling her a "Teutonic twat." By now you should know whether you'll like it or not. Also, before people accuse me of being a racist, sexist or worse for being amused by any of the above, I would urge that they see the film so that everything might be appreciated or despised in context.

Although March isn't even over yet, I confidently predict that "Zardoz" will be the worst film I see in 1974. The Invasion of the Body Snatchers, Forbidden Planet and a Clockwork Orange would certainly be on a list of my 100 favorite films. It's not that I don't like science fiction. I'm Tired! a sweet little old lady says, "Up yours, neger," the bad guy is named Hedley Lamar and he imitates the Dietrich figure by calling her a "Teutonic twat." By now you should know whether you'll like it or not. Also, before people accuse me of being a racist, sexist or worse for being amused by any of the above, I would urge that they see the film so that everything might be appreciated or despised in context.

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CREOLE GUMBO

Ingredients

- 10 drops tabasco
- 1 clove garlic
- 1 1/2 cups water
- 2 c rice

Cut all vegetables into small pieces.
Make roux, then fry the okra in the roux with the onions. Then add garlic and celery, and fry until slightly browned. Then add water, shrimp, crab, tomatoes and spices. Resume cooking at light boil for one hour. The rice should be made along with the gumbo and served with it (usually one to two heaping tablespoons per bowl). The gumbo is usually served with French bread also.

Serves six.

FRIED PLANTAIN

Take three large plantains and slice lengthwise, Vi-inch thick. Fry in a little oil as you would plantains for a place on a dish. Take a clean iron skillet, put in 1 cup sugar, then brown the sugar. Put in 1 cup milk, cook, stir until the plantains are golden. Then put the plantains in the syrup and cook gently for 15 minutes. Only the coconut cream plantains this way.

Serves six.

Recipes from A Book of Famous Okla.


- price, $1.25

Marilyn Power

What's Cookin'?
Minority Groups Threatened By Population Plan

For the past two months, the planning committee of the Berkeley Housing Commission has been collecting reaction from community groups on a document entitled "The People of Berkeley: Proposed Population Policy." The controversial document is the result of an attempt on the part of the planning committee to establish population guidelines for the city, to provide a framework for future housing policy. At a meeting on March 14, the committee evaluated the response to its document, and decided to produce a revision, revised to take into account the criticisms it has received.

Members of the planning committee have discussed the population policy document with 36 community and neighborhood groups, including an estimated 850 people. The reported response of the meetings was largely critical, and in 12 cases was described as "hostile," "surprising," or "negative." Particular sources for attack were the policy alternative B8, which calls for a "small reduction" in the proportion of "young adults," and the alternative B20, which calls for a decrease in the proportion of single women heads of households. Middle class white families were said to be receiving a more narrowly toward its housing-related elements. A sub-committee for revision was formed. On reviewed and approved: "The People of Berkeley" will be sent to the Housing Committee and the City Council, with a recommendation of formal hearings.

Alice Novel

The Berkeley Board of Education has asked for nominations to fill five seats on the Citizens Advisory Committee to the Berkeley Transit Coordinating Board. This Board is part of a long-range study being conducted by the Metropolitan Transportation Commission to increase the level of transportation options by East Bay citizens. Other agencies involved in the consumer-oriented group are the University of California and the City of Berkeley. The Berkeley schools are involved because of the necessity of providing adequate and inexpensive transportation to the desegregated junior high schools. Berkeley School District buses serve only elementary schools.

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The Co-op is offering an event called COOPROSE

Community announcements

The Berkeley Board of Education has asked for nominations to fill five seats on the Citizens Advisory Committee to the Berkeley Transit Coordinating Board. This Board is part of a long-range study being conducted by the Metropolitan Transportation Commission to increase the level of transportation options by East Bay citizens. Other agencies involved in the consumer-oriented group are the University of California and the City of Berkeley. The Berkeley schools are involved because of the necessity of providing adequate and inexpensive transportation to the desegregated junior high schools. Berkeley School District buses serve only elementary schools.

On March 14, the committee evaluated the response to its document, and decided to produce a revision, revised to take into account the criticisms it has received.

Members of the planning committee have discussed the population policy document with 36 community and neighborhood groups, including an estimated 850 people. The reported response of the meetings was largely critical, and in 12 cases was described as "hostile," "surprising," or "negative." Particular sources for attack were the policy alternative B8, which calls for a "small reduction" in the proportion of "young adults," and the alternative B20, which calls for a decrease in the proportion of single women heads of households. Middle class white families were said to be receiving a more narrowly toward its housing-related elements. A sub-committee for revision was formed. On reviewed and approved: "The People of Berkeley" will be sent to the Housing Committee and the City Council, with a recommendation of formal hearings.

The Co-op is offering an event called COOPROSE

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Majority Women's Art Gallery. Call 848-1882 for schedule.

The Berkeley Women's Center is located at 2134 Allston Way (in the YWCA). It is a drop-in center that provides information and referral on the many services in the community, in addition to the programs listed above. The hours are 9:30 a.m.-7:30 p.m. Monday through Friday. For any questions, please call 548-4343.

CHINA REPORT

Anne and Torben Deirup - members of the Richmond-area alternative press monthly. Poncho, who now teaches min1e to children in Berkeley, studied his difficult art in Berlin; he has performed throughout Europe and the United States.

The benefit performance will begin at 8 p.m. at the Unitarian Fellowship Hall, 1924 Cedar, Berkeley. Ticket prices are $3.50 (including champagne). Senior citizen, student and unemployed tickets are $2 (no champagne). For reservations or tickets, call 524-1089.

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$31,097 of the deficit comes from losses in the Berkeley Unified School District (BUSD) previously lost, which was incorporated but is still under audit to determine the extent of the losses. BUSD is responsible for those losses.

The remaining $15,070 of the deficit is the result of a dispute between the Federal Government and BUSD over how much of the deficit was paid for by the Federally funded experimental schools. BUSD says the Government agreed to pay for the deficit because of the nature of the grant, Berkeley should only get its 85 percent share. A district negotiator testified to this in court and said, "It is our goal to return the money," said Foster.

ENDORSE UFW

The Board came together over a resolution endorsing the United Farm Workers' boycott of table grapes, non-UFW lettuce and wines produced from non-UFW grapes. The decision was unanimous with one member (Hazard Williams) absent. The only异议 in the Board was over what was appropriate to single out Gallo and Franzia. They were Deleted.

The Board heard a report by Judy Bodenhausen, President of the Berkeley Federation of Teachers. The report said that the BFT's conduct during the contract negotiations will continue under a court injunction. She also reminded the Board that the Board is not required to ratify the settlement reached in the contract negotiations which will be approved on a priority basis: classroom to work with the children; lastly, the Board referred this last item to Dr. Foster who agreed to meet with the union. The item concerning contract negotiations was the last item on the agenda.

The Board, together with all parties concerned, worked out a mutually acceptable plan for removing any proposal already before the CEC. The Board also required the BTA to hold negotiation meetings. Judge Sprouse Avakian will consider the request on March 14. Avakian is a former chairperson of the Berkeley School Board.

In summary move, BTA's Ed Lewis appeared at the March 5 Board meeting. He presented a "formal proposal" which included a 25% wage increase. (The increase under negotiation is 13% to be split between a raise and a COLA), Foster asked if he was representing CEC. "BTA," he replied.

BTA-VOTES COURT DECISION

Bodenhausen told GRASSROTS that the BTA is violating both the Winton Act and the National Labor Relations Act, which requires that the CEC represent all teachers.

The following is the text of a flyer released jointly by BFT and BTA -3/15/74.

SCHOOL BOARD WORKSHOP

NEW STAFFING PATTERNS

Will the School Board move staff without due process? Will the Board be "personally responsible," which included two of the five questions presented by school administrators to the Berkeley School Board at a workshop on March 12. The workshop was held at the request of the Berkeley Site Administrators Association, composed primarily of school principals. The principals were intent on enjoining the issues generated by the Board's decision to make some budget cuts by deleting some "support" (nonclassroom certificated personnel) positions without indicating which ones. In making these cuts, no one would be fired. (Non-teaching certificate personnel would be moved back into the classroom. The Board would save money on ratio pay, but ratio pay is money added to a teacher's pay when she moves out of the classroom.

DUE PROCESS

"How did due process get in here?" asked Director Marc Monheimer. The Board responded to a request by a seniority system. Foster responded to this by saying, "But you won't be moved due wh..."

Dr. Harold Maves, Assistant to the Superintendent, tried to support Ms. Foster. He said, "It is our goal to return the money," said Foster.

The site administrators asked for clarification of the process the board will use in establishing the staffing patterns: how many positions will be restructured; which ones are they? 72 positions will be cut. The Board has important to make an early decision. We all agreed that no one will be fired due to a class size. (Pupil/teacher ratio is used as a standard for attrition to reduce certificated staff. In this process, the Board will get rid of the two certificated employees' organizations."

The Board has 5 BT A members receive ratio pay, an action which was appropriate to single out Gallo and Franzia. They were Deleted.

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