

NOVEMBER 77

THIS MONTH

November's Community Calendar highlights the important struggles carried out by public school teachers in the East Bay this fall. Teachers have been bargaining for new contracts in Fremont, Oakland, and Richmond. The issues involve not only improvement in wages and working conditions, but the quality of education for our children. In the face of nationwide cutbacks in educational funds, school boards are engaged in union-busting media campaigns which attack teachers' right to strike. Teachers, parents, and children must unite to win decent education. See the back of this Calendar for more on these local organizing efforts.

A Political Poster Show will open on November 4 at San Francisco's Art Commission Gallery, *Capricorn Asunder*, 165 Grove St, SF, featuring the work of poster makers in San Francisco 1977, showing Mon-Fri 10-4:30 pm, weekends 12-5 pm, through Nov 27. Many political groups and poster artists will participate, with special events to be scheduled. Call 282-5439 for more information, and see listing for Nov 4.

The Northern California International Women's Year Support Coalition is organizing to raise funds and mobilize people to attend the government-sponsored forum *International Women's Year Conference* in Houston, Texas Nov 18-21. This conference has been targeted by right-wing groups such as the Conservative Caucus, the KKK, John Birch Society, Save Our Children Crusade, Eagle Forum, and American Nazi Party to push for anti-feminist and anti-human rights legislation. The Support Coalition's platform to counter this reaction is 1) ratification of the Equal Rights Amendment, 2) reproductive rights for women, including abortion on request & elimination of forced sterilization, 3) legislation protecting gay rights, 4) childcare financially accessible to all women, and 5) commitment to meet the needs of disabled and Third World women. See the listing on Nov 9, or call 621-6111 (days) or 387-4207 for more information about events preceding the Conference and charter flight to Houston.

FRI 4 Wilfred Burchett, international correspondent for the *Guardian* newspaper, speaking on Southern Africa and other liberation struggles, with *Guardian* editor Irwin Silber at Ben Franklin Jr High, 1430 Scott St, SF, 7:30 pm, \$1.50, tickets at Cody's Books & Modern Times Books, for childcare call 848-1076.

Political Poster Show Opening, with the work of poster makers in San Francisco, at Capricorn Asunder Gallery, 165 Grove St, SF, 7-11 pm, for information call 282-5439 exhibit open thru Nov 27.

"Rebellion in Patagonia", film about Argentine workers' struggles in the 1920s, a benefit program for AISC (Argentine Information Service Center) and Latin American Students' Organization, at 155 Divinelle Hall, UC Berkeley, 8 pm, \$2.

Benefit for the Starry Plough Irish Pub, with Terry Garthwaite, *Hobo*, and *Natural Grit*, at Ashkenaz, 1317 San Pablo Ave, Berkeley, 9 pm, \$2.50.

"Cuba, the US & the USSR", Forum & Debate at the East Bay Socialist School, 6025 Shattuck, Oakland, 8 pm, 75 cents, childcare provided. ♪

"African Music & Dance Ensemble", at La Peña, 3105 Shattuck, Berkeley, 9 pm, \$2.50. ♪

SAT 5 Men's Workshops on male sexuality, massage, relationships counseling, homophobia, violence against women, at the East Bay Men's Center, 2700 Bancroft, 12-5 pm, \$2, childcare provided, call 845-4824 for info.

"Caribbean All Stars Steel Band", at La Peña, 3105 Shattuck Ave, Berkeley, 9:30 pm, \$2.50. ♪

Willie Tyson, Kay Gardener & "Alive" in concert at Everett Jr High, Church between 16th and 17th St, SF, 8 pm, \$3-\$4.50, \$1.50 under 18 and senior citizens, free childcare. ♪

Anti-Psychosurgery Demonstration against SF UC Medical School and Dr Albert Jonsen, sponsored by NAPA (Network Against Psychiatric Assault), 12 noon, call 285-6353 for more information.

1928: Colombia, banana workers strike against United Fruit Co. 1000 killed.

TUE 1 "Childcare in Cuba," slide show & discussion sponsored by Children's Council of SF, at Peoples' Cultural Center, 721 Valencia St, SF, 7:30 pm, \$1.50, childcare. ♪

"Earth" film about young Ukrainian peasants' struggle for collective farms while landlords cling to the old order, at the Roxie Cinema, 3117 16th St, SF, 8:40 pm, \$1.50. ♪

1954: Algeria, beginning of the liberation war against French colonialism.

1972: Billy Dean Smith framed for frugging officers in Vietnam. A mass campaign freed him.

1973: Tyrone Guyton murdered, shot from behind by three Emeryville policemen.

1950: Nationalist Party of Puerto Rico launches armed insurrection in Jayuya. They declared Puerto Rico an independent republic but were brutally suppressed.

WED 2 "The Threat of Nuclear War" film benefit for East Bay Women for Peace, with panel discussion on UC Berkeley and the neutron bomb, at La Peña, 3105 Shattuck, Berkeley, 9 pm, free. ♪

1973: Farah Manufacturing Co. closes two of its plants, as the boycott of Farah products begins to take effect.

THU 3 "Courage of the People" (Bolivia), film depicting historic massacre of Bolivian tin miners and their families by gov't troops in 1967, a Raza Film Series class at Rm D200, Laney College, 900 Fallon St, Oakland, 1 pm, also 7 pm (in the Forum), free.

Support Group for Women in transition, facilitated by Beverly Burch & Margaret Newman (six-week group), at Berkeley Women's Center, 2112 Channing Way, Berkeley, 7:30 pm, donation requested, call 548-4343 to reserve space.

Women's Self-Help Clinic, health education at the Feminist Women's Health Center, 2930 McClellan St, Oakland, 7 pm, \$10 for four weeks, call 444-7664 for info or childcare.

Kos Kadas Dancers, middle eastern music and dances with music by Tarab, at La Peña, 3105 Shattuck Ave, Berkeley, 8 pm, \$2. ♪

"How to do your own Uncontested Divorce", a legal workshop by Pro Per collective, at 1890 Alcatraz, Berkeley, 3-5 pm, no appointments, no fees, donations appreciated.

SUN 6 Benefit for NAHRA (North Americans for Human Rights in Argentina), performance by Teatra Siembra; speakers from AISC, NAHRA & Leonard Weinglass, cultural presentation, at La Peña, 3105 Shattuck Ave, Berkeley, 8 pm, \$2. ♪

Breakaway, Women's Free School registration for classes, at Unitas House, Bancroft and College Ave, Berkeley, 3-4:30 pm, for info call Judy (652-0432) or Liz (655-7769) evenings.

1971: San Francisco: 300 sailors from the "Stop Our Ship" movement aboard the attack carrier Coral sea lead 25,000 people in an antiwar march.

MON 7 Gray Panthers general meeting, a community activist group working against ageism, at Berkeley Public Library, 1125 University Ave, Berkeley, 3 pm.

"It's Just a Stage", performance of skits dealing with lesbian experience, at Peoples' Cultural Center, 721 Valencia, SF, 8 pm, \$2. ♪

1917: Victory of the Russian Revolution, and the establishment of the world's first socialist society.

1970: San Francisco, Ca—Los Siete de la Raza, finally acquitted of murdering a policeman, after 18 months in jail.

1841: Africans revolt on slave ship Creole and sail to freedom.

TUE 8 "Coalition for Abortion Rights" discussion of current legislation banning federal funds for abortion, current and future strategies, at Common Woman's Force/Everywoman's Clinic, 2600 Park Ave #106, Concord, 6:30 pm, free childcare, for more info call 825-7900. ♪

Kos Kadas Dancers, middle eastern music and dances with music by Tarab, at La Peña, 3105 Shattuck Ave, Berkeley, 8 pm, \$2. ♪

"How to do your own Uncontested Divorce", a legal workshop by Pro Per collective, at 1890 Alcatraz, Berkeley, 3-5 pm, no appointments, no fees, donations appreciated.

WED 9 "2000-Year History of Blacks & Chicanos," sponsored by UC Woman's Center, Ethnic Studies, & Afro-American Studies at Pauley Ballroom, UC Berkeley campus, Bancroft & Telegraph Ave, Berkeley, 7:30 pm, free. ♪

"The Unquiet Death of Julius and Ethel Rosenberg", film benefit for the Bay Area Committee to Reopen the Rosenberg Case, La Peña, 3105 Shattuck Ave, Berkeley, 8 pm, \$2 donation. ♪

International Women's Year Benefit with Panel Discussion & music, at Peoples' Cultural Center, 721 Valencia St, SF, 7:30 pm, \$2. ♪

"Tibet", a film by Felix Greene, with the director in person, co-sponsored by Students for Better Understanding of China, US-China Peoples Friendship Ass'n, and Asian American Studies Dept, at Wheeler Aud, UC Berkeley, 7:30 pm, \$2. ♪

1935: Formation of the Congress of Industrial Organizations (CIO), committed to organizing the millions of unemployed laborers in industry-wide unions.

For the first time, many Blacks, women and unskilled workers have a union.

THU 10 Barlow Benavidez Committee Against Police Crimes will hold a press conference and support rally to press demands for a thorough Federal investigation into the killing of Jose Barlow Benavidez by Oakland police officer Michael Cogley, at the Federal Building, 450 Golden Gate Ave, SF, 11 am. The Committee has forced the US Justice Dept's Civil Rights Division to start an investigation, now being carried out by the local FBI, but are continuing to organize community support to demand a complete investigation into Barlow's death as well as the systematic racist and repressive police practices in poor and Third World communities. This press conference will publicize the success of the Committee in obtaining an investigation, and demand that newly appointed US Attorney Hunter carry out his full responsibilities in the case, Call Ed (261-3721) or Gilbert (261-5948) for more information.

"The Roots", film experience of Native Indians in Mexico, a Raza Film Series Class, Rm D200, Laney College, 900 Fallon St, Oakland, 1 pm & also 7 pm, free.

Drop-In Self-Help for Women, a presentation & discussion of health care for women, at Berkeley Women's Health Collective, 2908 Ellsworth St, Berkeley, 7 pm, childcare, call 843-6194 for info. ♪

1965: Chinese Cultural Revolution begins.

FRI 11 Right Wing Rollbacks of Recent Reforms! East Bay Socialist School Forum, 6025 Shattuck Ave, Oakland, 8 pm, 75 cents, childcare, call 652-1756 for info. ♪

"Stop Briggs Before It's Too Late", a benefit sponsored by East Bay Lesbians, with Sheryl Jones & Friends and *Homemade Jam Band*, at the Bacchanal, 1369 Solano, Albany, 8:30 pm, \$1.50 (over 21 ID required) for childcare or more information on the Briggs Initiative work call 849-2613.

"Malonga", a Congolese experience in music, song and dance, at La Peña, 3105 Shattuck Ave, Berkeley, 9 pm, \$2. ♪

Mother tongue Readers' Theater, Women and Anger, at Live Oak Theater, 1301 Shattuck Ave, Berkeley, 8:15 pm, free, donations appreciated.

1887: Chicago, Ill—Workers rallying for eight hour day in Haymarket Square are attacked by police, assault stops when a bomb explodes killing one police officer and seven workers. The organizers of the rally are then framed and executed for the police riot.

1918: World War I, the first war for red division of territory among the advanced capitalist nations, ends, after 8,500,000 have died.

1975: The Popular Movement for the Liberation of Angola (MPLA) establishes the People's Republic of Angola, ending 500 years of Portuguese colonialism.

SAT 12 Friends for a Free Chile Benefit Concert with Quilapayán, a Chilean folk music and protest ensemble in exile, sponsored by N. Calif. Chile Coordinating Committee, Longshore Hall, 301 Beach St, SF, 8 pm, \$3.75 advance, \$4.75 door, childcare, call 433-6698 for info. ♪

"Ways of Meringue", all-woman rock band at La Peña, 3105 Shattuck Ave, Berkeley, 9:30 pm, \$2. ♪

Nuclear Alert Teach-In, with Daniel Ellsberg, Barry Commoner, Charles Schwartz, at Trinity Church, Durant and Dana Sts, Berkeley, 10 am to 5 pm, sponsored by the Abolition Alliance & Campaign to Abolish Nuclear Weapons.

Union W.A.G.E. (Women's Alliance to Gain Equality) Convention for members & friends of Union W.A.G.E., with speakers from OPEU #29, Blue Cross campaign, and workshops on Workplace Organizing, at Laney College, 900 Fallon St, Oakland, 9:30 am to 5 pm, slide show, American Working People's History, 7:30 pm and party 9 pm, for childcare call Pam at 655-2813. ♪

Benefit Bake Sale sponsored by the Bay Area Coalition Against Police Crimes, at the Co-op, Shattuck & Cedar, Berkeley, all day.

Mother tongue Readers' Theater, Women and Anger, see Nov 11.

SUN 13 Peña Concert, "Canciones de Nuestro Tiempo/Songs of Our Time," with Peter Adler, Rafael Manriquez & Juan Contreras performing songs of Latin & North America & Europe; on piano, guitar, flute and Andean instruments, at La Peña, 3105 Shattuck Ave, Berkeley, 8 pm, \$2. ♪

Your Patient Rights, videotape by Berkeley Free Clinic with discussion afterward at Berkeley Free Clinic, 2339 Durant Ave, Berkeley, 7 pm, free, childcare provided, call 548-2570 for info. ♪

Malvina Reynolds & "Homespun", benefit for People Against Nuclear Power, at Peoples' Cultural Center, 721 Valencia, SF, 8 pm, \$5 donation. ♪

Union W.A.G.E. Convention, with speakers on Organizing in the Community and Workshops on Bakke & Affirmative Action, Reproductive Rights, Gay Rights, Workforce, etc. 9:30 am to 5 pm, see Nov 12.

MON 14 "Wife Battering" film and discussion, facilitated by member of the Hayward Emergency Shelter Program, at Berkeley Women's Center, 2112 Channing Way, Berkeley, 7:30 pm, donation requested, women only.

1969: 82nd Airborne Division ordered to Washington, DC for riot control during antiwar demonstrations. Next day one million people demonstrate across the country.

1974: Yasir Arafat, Chairperson of the Palestine Liberation Organization, addresses the UN as the representative of the Palestinian people.

TUE 15 "Hour of the Furnaces," Parts II & III, film chronicle of the revolutionary struggle against neo-colonialism and violence in Argentina, at La Peña, 3105 Shattuck Ave, Berkeley, 8 pm, \$1.50.

"How to do your own Personal Bankruptcy", legal workshop by Pro Per collective, at S. Berkeley Public Library, 1901 Russell St, Berkeley, 3-5 pm, no fees, no appointments, donations appreciated.

1956: Supreme Court outlaws segregation in Montgomery, Alabama, marking the victory of a year-long bus boycott.

WED 16 Benefit for Common Arts, Berkeley's new Third World Cultural Arts Program, with performers *Hedzuleh Soundz*, Rafael Manriquez, *Common Arts Circus*, *World Holiday Co. Poetry & Drum Suite*, at La Peña, 3105 Shattuck Ave, Berkeley, 8 pm, \$2 donation. ♪

THU 17 "Health Care in America" focusing on National Health Service bill authorized by Congressman Dellums, also a speaker from a community-based clinic, at La Peña, 3105 Shattuck Ave, Berkeley, 8 pm, \$1 donation benefits La Peña.

Women's Self-Help Clinic, see Nov 3.

"Collecting Unemployment", a legal workshop by Pro Per collective, 1606 Bonita St, Berkeley (upstairs), 7:30-9 pm, no fees, no appointments, donations appreciated.

FRI 18 19th Jornada por Chile, "Political Repression," its Forms and Resistance, speakers Erica Huggins & a Chilean political refugee, short film on S. Africa, *There is no Crisis*, at La Peña, 3105 Shattuck Ave, Berkeley, 8:30 pm, \$1.50 includes wine and empanada. ♪

First Annual West Coast Women's Video Festival, videotape programs presented by Women's Communication Coalition, SF State University, Studio I, matinee 2-4:30 pm, evening 7-9:30 pm, \$2 \$1.50 students and senior citizens, childcare, call 648-4456 for info.

"Eurocommunism—Prospects & Possibilities", Forum/panel discussion with Jim Shoeh and David Potke at East Bay Socialist School, 6025 Shattuck Ave, Oakland, 8 pm, 75 cents, childcare. ♪

Benefit for Dessie Woods Support Committee with dinner, slide show & cultural presentation at Peoples' Cultural Center, 721 Valencia St, SF, 6:30 pm, dinner \$1.50, admission \$1.50.

"Politics of Prostitution", open rap with working prostitutes, at A Woman's Place Bookstore, 5251 Broadway (at College), Oakland, 7:30 pm, free, children welcome. ♪

SAT 19 "Women in Movements for Social Change," ongoing class taught by Pam Allen of Union W.A.G.E. (Women's Alliance to Gain Equality), at East Bay Socialist School, 6025 Shattuck, Oakland, 10:30 am, \$15, \$10 low-income, childcare by arrangement, call 652-1756 for info. ♪

Benefit for the Coalition to Support the Nihonmachi Tenants, with slide show, discussion, and Disco Dance afterwards, at the Peoples' Cultural Center, 721 Valencia St, SF, 7 pm, \$2. ♪

Benefit Yard Sale for Argentine Information Service Center, an organization working for human rights and release of political prisoners in Argentina, at 1414 Addison, Berkeley, 10 am to 4 pm, call 548-7615 for info.

Ashkenaz & Berkeley Citizens Action benefit cultural performances with dance, theatrics, song, at Berkeley Veterans Memorial Hall, 1931 Center St, Berkeley, 8 pm, also after-party at Ashkenaz folk dance co-operative, 1317 San Pablo Ave, Berkeley, \$2.50.

"In the Best Interests of the Children", a film about lesbian mothers and child custody, followed by a panel discussion with Leslie Bunch, Allen Klein, Jean Julian, Pat Norman, and a child of a lesbian mother, sponsored by Operation Concern, Pacific Medical Center, and Parents of Gay People, at Pacific Medical Center, Presbyterian Hospital, 1st Floor, 2333 Buchanan, SF, 7:30 pm, \$3 adults, \$1.50 children.

"Salsa de Berkeley", music & dance at La Peña, 3105 Shattuck, Berkeley, 9:30 pm, \$2.50. ♪

Women's Video Festival, see Nov 18.

1915: Joe Hill, labor organizer and composer of many revolutionary songs about working people, framed for murder and executed by Utah copper bosses.

SUN 20 "Southern Africa 77," a benefit program for the Northern California Alliance, with speakers recently returned from S. Africa—Belvie Rooks of Third World Fund and Steve Talbot of Internews—followed by a jazz performance by Julian Priester, at La Peña, 3105 Shattuck, Berkeley, 3 pm, \$2. ♪

"Rebel Without a Cause", film classic with Marlon Brando, a benefit for NICH (Non-Intervention in Chile), at La Peña, 3105 Shattuck, Berkeley, 7:30 & 9:30 pm, \$1.50. ♪

waitaminit...i thought "Rebel" was with jimmy dean

West Coast Women's Video Festival, 2-4:30 pm, see Nov 18.

1969: San Francisco—Indians of many tribes seize control of Alcatraz Island to use it as a center for preservation of Indian culture.

MON 21 "Solar Power, People Power," speaker Dr Otto Smith, designer of solar electric generating systems, at 2160 Lake St, SF, potluck (vegetarian), 6 pm, speaker 7:30 pm, sponsored by People Against Nuclear Power, call 752-7766 for info.

Women's Dances, sponsored by Women in Struggle and the Gay Community Center, at 2714 Telegraph, Berkeley, 8 pm, \$1, childcare provided. ♪

1909: "The Girls Revolt": 30,000 women garment workers strike in New York against sweatshop conditions. Their brutality won them much support.

1972: Beginning of armed struggle in Zimbabwe (Rhodesia) by ZANU.

WED 23 "The History Book," an animated film showing of the history of the world from an anti-imperialist perspective, with humor, at La Peña, 3105 Shattuck, Berkeley, 7 pm, \$1.50, children free. ♪

THU 24 "UnThanksgiving," National Day of Mourning—Native American fast day, with Sid Welsh and Dennis Banks, a benefit for American Indian Movement & American Indian Survival School, at La Peña, 3105 Shattuck, Berkeley, 8 pm, \$2. ♪

Women's Self-Help Clinic, see Nov 3.

FRI 25 Benefit for KPFA listener-sponsored radio station, with two Marlon Brando classics, *The Wild Ones* (1953), 7 pm, and *The Ugly American* (1963), 8:30 pm, at La Peña, 3105 Shattuck, Berkeley, \$2.50. ♪

SAT 26 *Peña Fiesta*, Latin & soul disco with Emory & the New York Corporation, at La Peña, 3105 Shattuck, Berkeley, 8 pm, \$2.

"Bacchanal 'n Carnival", West Indian Musical Concert directed by Gloria Agbale Telesie, followed by dance with Louie Arnold's Steel Band from Trinidad, at Oakland Auditorium Theater & Ballroom, 10 Tenth St, Oakland, 7 pm, \$6.50 performance only, \$8 performance & dance, for information call 534-7083.

SUN 27 "Do No Harm," film on the drug industry in America, sponsored by the Berkeley Free Clinic, discussion afterward, at 2339 Durant, Berkeley, 7 pm, free, childcare provided, 548-2570 for info. ♪

"For Death and Other Loves", stories of joy & suffering experienced by Black women, by Luis-Felish, at Live Oak Theater, 1301 Shattuck, Berkeley, 8:15 pm, free, donations appreciated.

1864: Sand Creek, Colo—Sand Creek Massacre, the US Army murders 133 unarmed Native Americans encamped on government reservation.

MON 28 Terry Garthwaite & "The Golden Age Jazz Band," concert at La Peña, 3105 Shattuck, Berkeley, 9 pm, \$1.50. ♪

"Eligibility for Workers' Compensation", a legal rights workshop by Pro Per collective, see Nov 15.

WED 30 Rape Awareness & Prevention, slide show and presentation/discussion at Berkeley Women's Center, 2112 Channing Way, Berkeley, 7:30 pm, free, women only.

"Scenes from the Class Struggle in Portugal", a film benefit for Peoples' Translation Service, publishers of *Newsfront International*, with discussion by filmmakers Philip Spinelli & Robert Kramer, at La Peña, 3105 Shattuck, Berkeley, 8 pm, \$1.50. ♪

1967: People's Democratic Republic of Yemen proclaimed.

ETCETERA

Berkeley Women's Health Collective offers various services such as Self-Help, GYN Clinic, Pediatrics Clinic, Older Women's Group, etc, call 843-6194 for more information.

"Over 60 Health Clinic" offers free services to the elderly at 2901 San Pablo, Berkeley, call 644-6060 for appointments or more information.

Liberation Information Center is a liberation library with files & information on over 350 topics oriented toward organizing for radical social change, located at 1984 California St, Berkeley, call 548-3222 for information.

Gay Teachers and Workers Coalition is a mixed (lesbians & gay men) group of Bay Area people working to fight the oppression of gays within the school system. Call 771-9700, x60 for more information.

"Soviet Cinema: Yesterday & Today" features films from the Soviet Union at Pacific Film Archive, 2621 Durant Ave, Berkeley, on Nov 1, 2, 7, 8, 15, 16, 21, 22, 23. Call 642-1124 for titles and times.

East Bay Anti-Nuclear Group meets every Wed at the Friends Center, Walnut & Vine Sts, Berkeley, 7:30 pm, call 465-0743 for info.

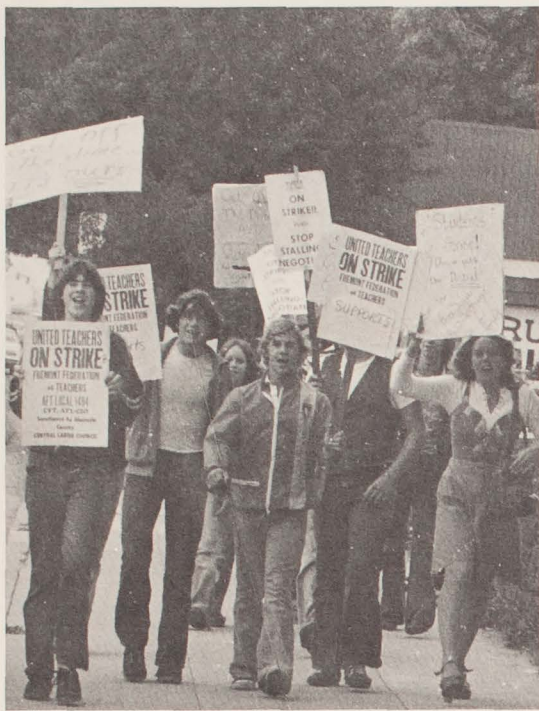
Free Film Series, every Tuesday at 7 pm, at the Oakland Community Learning Center, 618 E. 14th St, Oakland, call 862-5261 for schedule.

Medical Services are offered at the *George Jackson Free Clinic*, 3236 Adeline St, Berkeley, free or donations accepted, call 653-2534 for appointment. Podiatry Clinic Weds 2-4 pm, Gyn/Premarital Blood Test/VD Screening Thurs 7-10 pm, Pediatric Services Mon 6-8 pm & Tues 2-5 pm. ♪

LIST YOUR EVENT!

The value of the Community Calendar as a tool in supporting struggles for social change depends on your organization's participation. The 5000 Calendars distributed throughout the East Bay at over 100 community locations can help publicize your group's activities. Listings in the Calendar are free. We are especially interested in listing political and cultural events which advance the struggles of all working people for democratic and human rights, for independent political power, and against the racism and sexism which keeps people divided. We list events which will be of interest to either a wide range of people or a specific community. We will list events outside the East Bay locale if they are directed to a Bay Area audience and aren't otherwise available to East Bay people. We are open to suggestions about the criteria for accepting listings. If you are in doubt, please send us your information anyway. Be sure to submit all listings by mail before the deadline: the 21st of each month. Please see the other side of the Calendar ("Who We Are") for more detailed instructions.

Fight Education Cutbacks and Defend Teachers' Rights



All over the country children and teachers in city schools are suffering from cutbacks in funding. In Toledo, Ohio, and possibly in Philadelphia, the schools will be shut down entirely. Legislators are unwilling to shift financial allocations to give education in city public schools enough priority to guarantee everyone access to education.

While wealthier suburbs allow enough tax monies to ensure education to their children, cities with large minority populations have other priorities—like police. The racist character of these policies is clear.

In the Bay Area, school boards have tried to pressure teachers to absorb some of the financial problems generated by inflation and budgeting priorities. As teachers' contracts ran out this year, they were expected to work without agreements out of loyalty to the public good. This loyalty that the school boards expect, however, is really loyalty to the state and city bureaucracies.

The issues in teachers' contracts are in fact tied to children's rights to quality education. Teachers' contracts are one of the main ways of bargaining for stable staff in each school, limits on class size, academic freedom and an equitable distribution of resources. Legislative decisions that were intended to accomplish these things are only part-way implemented. Teachers, parents and students—not administrators—are the ones who know the real requirements for quality education. This is one reason parents need to defend teachers' right to strike. Students and their families must also push the teachers' unions to better represent them in the contract negotiations.

Despite their PR campaigns, most administrators, like management in big business, want to cut costs and mass produce graduates; they're not interested in creating a healthy, productive environment for the children or teachers. Two years ago there was a conference for school superintendents in San Diego where they learned union-busting tactics from "labor experts." The two main tactics we've seen here in the Bay Area are a public relations campaign designed to mislead the people about the issues, and stalling negotiations. Ruth Love has tried to divide the parents and students from teachers.

In the past, some teachers maintained a "professional" attitude which led them to reject the idea of collective bargaining. Instead, they would pursue personal security and identify with the administrators rather than with other teachers, the students, or the families. Now that schools are suffering so much from cutbacks in special programs, basic materials, adequate staffing, teachers find that they are unable to be "professionally competent." When a contract is being negotiated, one step in challenging rotten conditions is to strengthen the teachers' unions at the bargaining table and another is to develop strong ties with parents and students in the fight for quality education.

Main Teacher Contract Issues

Teachers and other public-sector employees have the right to negotiate for cost-of-living increases and better working conditions. Without the right to strike to back up their demands, teachers and other public employees have no power over their workplace—the working conditions or quality of education and other services.

Oakland

Oakland teachers, represented by the Oakland Education Association/California Teachers Association/National Education Association, are fighting to maintain last year's gains. The school board is trying to narrow the scope of the contract.

If an impasse is reached, salary is the issue that will bring the teachers out on strike. At the outset of negotiations the board proposed what amounted to a 1.9% decrease from the present salary by expecting teachers to pay part of their salaries for increases in benefit payments. The association asked the district for a 15% cost-of-living increase. Oakland teachers' salaries are 20% behind the increase in cost of living since their 1973 salaries.

The other major area of negotiation is about maintaining teachers' rights. This includes academic freedom, summer school hiring, job descriptions, teacher evaluation policy and transfer policy. The board wanted to cut much of this out of the contract entirely.

The transfer policy which was in the last contract states that teachers can be transferred only when there is a drop in enrollment; teachers with the least seniority are the ones who get transferred first—with some qualifications due to affirmative action and area of specialization. The Board wanted to give administrators the right to transfer teachers for their own reasons. Administrators should not have the power to move teachers around for personal and political reasons.

The board also wanted to drop binding arbitration in the grievance procedure. Binding arbitration means teachers can take a complaint about violation of contract up through the administrative bureaucracy, and if they don't get satisfaction, they can appeal it to a neutral third party—usually selected by the Educational Relations Board—for a binding agreement. This is the way most labor disputes are handled. Altogether the process takes about six months maximum.

Without binding arbitration in the grievance procedure, collective bargaining is toothless. Without binding arbitration, teachers have to go to court at their own expense for about two years in order to challenge a violation of contract.

Fremont

In Fremont the teachers went out on strike when the district refused to agree to binding arbitration in the grievance procedure. They are represented by the Fremont Teachers Association.

The main contract issues have been:

- (1) An emergency clause which would give the Fremont Unified School District Board the power to declare an emergency and withdraw from any of the contract obligations. An emergency is left undefined. Presumably it could be a "financial crisis." Martial law in the Fremont Schools?
- (2) The association is trying to get a transfer policy similar to the one in the last Oakland contract.
- (3) Salary. The district has offered 4% cost-of-living increase and the association has asked for 8½%. Over three years the cost of living increased 25% and salaries went up 4%.
- (4) Class size is one of the items for negotiation. (Class size has been figured as an average, which means there is no maximum number of students set for any one classroom.)

In the course of the strike, amnesty for the students who honor the picket line has been a rallying point for teachers, parents and students together. (Amnesty for the striking teachers is also an issue). 60% of the students are out.

Parents are angry at the district for keeping the school open at huge expense. They say it would be better to close the school and make up the time when the contract is settled. Parent support for the striking teachers is growing.

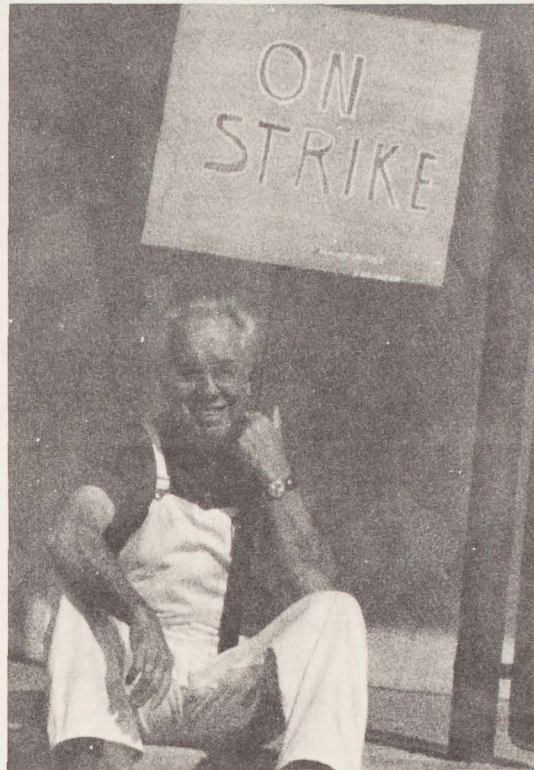
Richmond

Richmond teachers, represented by the United Teachers of Richmond/CTA/NEA, were all set to go out on strike over the issue of binding arbitration in the grievance procedure. At the last minute the district agreed to settle because the classified workers (the janitors, and other service people) were going out in support of the teachers.

The classified workers are represented by another union, but they offered their support because, in the past, the district has used the same tactics against them. Right behind the classified workers' local was Local #315 of the Teamsters, ready to honor the picket lines. The school would have been completely closed down.

The California Teachers Association is generally isolated from other labor organizations because they are not affiliated with the AFL-CIO. This has meant that in Fremont, for instance, the association has not received strike sanction. With strike sanction, no deliveries to schools would be made and no union families would cross the picket lines. The solidarity in Richmond was an effective exception.

Besides binding arbitration, class size and salary were the main contract issues in Richmond. At the outset of negotiations the board offered 2½% increase, and the association asked 15%. They settled at 5½%.



Children Have the Right to Quality Education

The economic control that school boards maintain over teachers is the means by which a few powerful people control the content and scope of what our children learn. This economic control is maintained by the pressures of excessive workloads and lack of materials as well as threats to job security.

Children seldom learn in school what their teachers really think. It's even more rare that children from national minorities—Black, Asian, Latino, Native American—can learn basic skills and history in the context of their own culture.

To some extent children can learn and reclaim their culture in their neighborhoods and families, but still schools prepare us all for certain work roles. Education becomes a means of perpetuating an exploited workforce—a workforce divided by racism and sexism. The administrators and the powers behind them determine what skills we can learn. They feed us a whole body of ideas to explain away the limits in opportunity for working people, and they teach us the ideology of racism, sexism and competitiveness.

Nonetheless, schools, like all the other places in our society where people work together, can be the scene of positive struggle for people's control over our own lives.

Hearings on IQ Tests

In 1971 six Black families went to court against the State of California for placing their children in classes for the "Educable Mentally Retarded" on the basis of biased IQ tests. These tests are culturally biased because they do not take into account the language or experience of Black people. Such tests actually gauge the education children have received up to that point in their lives; they show to what degree their learning conforms to the dominant culture. They certainly don't accurately reflect innate intelligence.

When the suit was filed in 1971, 66.5% of the students in the classes were Black while 28.5% of the total school population was Black. The six students scored 17 to 35 points higher on tests given by the Bay Area Association of Black Psychologists.

Other points raised in the case are: the parents did not knowingly give consent to their children being in a program for the mentally retarded, the qualifications for school psychologists who administer the tests are not well defined, the classes are not genuinely remedial—children are not given the means to catch up with their classmates, and, historically, the tests have been criticized but not improved.

IQ tests were first devised in 1905 by Alfred Binet. Then two people, Goddard and Herman, used this test on immigrants on Ellis Island, New York, on Native Americans, and on Blacks and Latinos from the Southwest. There were two categories: "feeble-minded"—4.5%; and "uneducable"—35%. The biases are quite clear.

In 1920 the test was designed for and instituted in California to establish special classes. Since then the tests have remained basically the same except that in 1963 standards for both teachers and students were relaxed in order to increase the enrollment; the schools wanted more funds. Both "emotionally handicapped" (read "troublemakers") and neurologically handicapped children were included in the classes.

This case was ruled a class action suit in 1972 by Judge Peckham. It will establish a national precedent. The suit has some legal reinforcement from a 1972 ruling in the Diana case, which released a Chicano student from EMR classes because the IQ test didn't take language into account.

Currently there is an injunction in effect against using the I.Q. tests until a ruling is made. The hearings, which began October 10, 1977, are open to the public at the Federal Building, 450 Golden Gate Ave., Judge Peckham's courtroom.

Gay People Speak out Against Racist Tactics

The Mission district is the new target of San Francisco real estate speculators—rents are going up and Third World neighborhoods are being destroyed. Many gay white people are among those moving into the Mission, and some opportunist politicians are playing up tensions in the community to win the election for district supervisor.

A white woman attorney, in her campaign for supervisor, is attacking her main opponent, a Latino community organizer, as anti-gay. She is using racist stereotypes: latin=macho=anti-gay to try to gain the support of the white gay community.

Third World and white lesbians and gay men (from Gay Latina/Latino Alliance, Lesbian Resistance, Bay Area Gay Liberation, and others), we recognize these racist tactics as an attempt to align all gay people behind rich landlords and business, and pit us against other working people.

At a time when the Save Our Children campaign is attacking the rights of gay people and the courts are coming out with the Bakke decision, we can't let ourselves be divided.

Gay Latina/Latino Alliance
Lesbian Resistance
Bay Area Gay Liberation

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This calendar is a project of Inkworke Press, a printing and publishing collective. The production and editorial work group is composed of some people from Inkworke and others active in East Bay community and political work. The calendar began in March, 1976. Our goal is to publicize the political and cultural struggles for radical social change in our area.

We need your help!

• First, we want your reactions to and suggestions about the calendar. We can also use help with production and distribution. If you can distribute the calendar at your workplace or in your neighborhood, drop by early in the month.

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