

NOVEMBER 78 FREE!

THIS MONTH

VOTE NO
ON 6 & 7!!

The Teamsters Strike Against Safeway, Luckys, Alpha Beta, and Ralphs food chains goes into the fourth month with no settlement in sight. The stakes in the strike are high, as Safeway and the Grocery Employers are out to break what is probably the most organized and militant resistance to their computer-directed production program—a new speed-up scheme to squeeze more profit from labor costs. Teamsters for a Democratic Union (TDU), among others, have been active in the local strike. They are a national rank-and-file organization organizing for decent working conditions and union democracy. In November's *Community Calendar*, TDU presents more of their perspective on the grocery strike. See the back side for more information on how to help support the strikers. Contact Local #315 Strike Headquarters at 229-4450 or TDU at 652-0263.

The Bay Area Southern Africa Coalition (BASAC) is a newly formed, broad-based coalition of Black and other Third World community groups, unions, church, student and other organizations, united around two demands:

- 1) End US support for racist S. Africa and Rhodesia
- 2) Solidarity with African Liberation — the Patriotic Front in Zimbabwe (Rhodesia), SWAPO (South West African Peoples Organization) in Namibia, and liberation forces in South Africa.

BASAC sponsored the protest last month against Rhodesian president Ian Smith's visit to San Francisco. The Coalition stresses the many connections between the US and S. Africa. "Conditions are much more extreme in S. Africa, where police shot and killed 1000 unarmed demonstrators in 1978. But black and other minority communities here also face police intimidation and brutality. The same banks that invest so heavily in S. Africa are the ones that "red line" minority and poor communities here. The corporations that exploit black labor in S. Africa have "run away" from the US to avoid union shops."

This month, on Fri, Nov 17, the Coalition will help the Stop Banking on Apartheid Campaign in leafleting at Bank of America, which loans \$200 million to S. Africa. On Sun, Nov 19, BASAC will hold a march and rally in San Francisco. See November listings to participate, or contact BASAC c/o Marcus Books, 540 McAllister, SF 94102.

Solidarity with Southern African Liberation will be the theme at the Nov 3rd 30th Anniversary Celebration of the *Guardian Newspaper*, with music, slides and speakers from Southern Africa (see listing).

Also planned for this month is a Day of Withdrawal to protest Bank of America's investments in S. Africa, a rally and march by the Nat'l Coalition to Support African Liberation, and several other events featuring the culture and political struggle of Southern Africa. See November 3, 4, 8, 11, 12, 17, 19, 21, & 29!

WED 1 La Nopalera, Peña concert, music from the heart of people, on tour from Mexico, La Peña, 3105 Shattuck, Berk, 8:30 pm, \$2.50. ♪
Peña Children's Program, Vernon Ketchshaw, Native American music, La Peña, 3105 Shattuck, Berk, 10:30 am, free. ♪
Pan Africanism, its genesis, evolution & future, with Prof Opoku Agyeman from UC Berk, on KPFA 94 FM, 7:30 pm.

1950: Nationalist Party of Puerto Rico launches armed insurrection in Jayuya. They declare Puerto Rico an independent republic, but are brutally suppressed.

1954: Algeria: beginning of the liberation war against French colonialism.

1972: Billy Dean Smith framed for fragging officers in Vietnam. A mass campaign frees him.

THU 2 An Evening with Woody Guthrie, Peña Concert. Woody's songs for you and your children, with Lenny Anderson, Bruce Greene, Ed Robbin, Art Peterson, at La Peña, 3105 Shattuck, Berk, 8:30 pm, \$2. ♪
Attorney-Client Rights Workshop, sponsored by Peoples Law School, info about how to shop for a lawyer, how to deal with problems with your lawyer, Four-O-Nine House, 409 Clayton, near Haight, SF, 7:30-9 pm, \$1 suggested donation, more info 285-5069.

SHOW YOUR SUPPORT FOR STRIKING TEAMSTERS - RALLY IN SACRAMENTO, to stop unprovoked attacks on striking workers and their families by the grocery owners goons, and demand that Governor Brown stop the unionbusting and speedup, at the State Capital in Sacramento, 11am - 2pm, call 532-1447 for rides or information, sponsored by Teamsters Wives and Supporters.

1972: Trail of Broken Treaties arrives in Washington, DC.

1973: Farah Manufacturing Co closes two of its plants, as the Chicana-led strike & boycott of Farah products begins to take effect.

FRI 3 Guardian 30th Anniversary Celebration, "An Evening of Solidarity with Southern Africa Liberation Struggles," with a new slide show on S. Africa, speakers from ZANU (Zimbabwe African National Union), Southern Africa solidarity movement, & the *Guardian* newspaper, sponsored by Bay Area Guardian Club, Northern California Alliance, and Union of Democratic Filipinos (KDP), at Glide Church, 330 Ellis St, SF, 7:30 pm, childcare provided, call 841-0949 for info. ♪

Fundraiser Benefit for Wilma Jean Stephey, sponsored by Wilma Jean Stephey Defense Committee, 7:30 pm, place to be announced, call 834-5767 for more info.

Peña Concert, Diego Torres Amaya, Flamenco Guitarist from Moron de la Frontera Sevilla, Spain, La Peña, 3105 Shattuck, Berk, 9 pm, \$2.50. ♪

1883: US Supreme Court rules Native Americans are "aliens."

SAT 4 Benefit for Berkeley 51 in support of the 51 people arrested for divestment sit-in against South Africa at UCB, sponsored by Nat'l Coalition to Support African Liberation, evening of revolutionary culture, with *African Dance Ensemble*, *The Session* reggae band, speakers, Booth Auditorium, Boalt Hall Law School Bldg, UC Berk, 8 pm, \$2, childcare available. ♪

Workers Party and Rally for Yes on Props U and X, sponsored by the San Francisco Renters' Rebate Committee, campaign workers free, all others \$2, no-host bar, food, three bands including *Natoma*, Dovre Hall, 3543 18th St, 5 pm to midnight, advance tickets available at 4162 24th St, 826-3636. ♪

Rosa Montoya, lecture & demonstration followed by a master class, highly revered gypsy flamenco dancer, sponsored by Everybody's Creative Arts Center, 354 21st St, Oak, 4-6 pm, General adm. \$4, members \$3, call 451-1230 for info.

Reception for US Rep. Ronald Dellums, sponsored by Berkeley Citizens Action, no-host bar, Ronald Dellums will be the featured guest, along with other local elected officials, 2623 Virginia St, Berk, 6:30 pm, \$5 donation, for more info 549-0816.

Peña Concert, Jesse Pessoa, with *Los Gringos de Santa Cruz*, music from Brazil, Cuba, Argentina, Peru, featuring harp repertoire of Paraguay and Venezuela, La Peña, 3105 Shattuck, Berk, 9 pm, \$3. ♪

SUN 5 Meg Christian & Holly Near with J.L. Thomas in Concert, in support of the fight against Prop 6, Berk Community Theater, 8 pm, \$4.25, call 835-9620 for more info.

Benefit for Graham & Allen Defense Committee, to organize support against Prop 6 (against gay schoolworkers) and Prop 7 (death penalty), and for an appeal to the state Supreme Court on behalf of Graham & Allen, two black prisoners on death row, framed for the killing of a prison guard; a night of culture and education, at La Peña, 3105 Shattuck, Berk, 8 pm, \$2 donation. ♪

Briggs Debates, Linda Schneider of EBACABI (East Bay Area Coalition Against the Briggs Initiative), KTVU, Channel 2, 11 am & 11 pm.

1855: Eugene Debs, labor leader and socialist, born.

1928: Colombia: banana workers strike against United Fruit Co. 1,000 killed.

MON 6 Indians and the Law, "From Termination to Self-Determination," premiere TV series examines Native Americans' new political and cultural roles, how Indians combatted repressive US government policy of the '50s, 9-9:30 pm, KQEC Channel 32.

Health Care in Cuba, slide show and forum by the California-Cuba Health Brigade on the highly regarded Cuban health care system, La Peña, 3105 Shattuck, Berk, 8 pm, \$1 donation. ♪

1971: San Francisco: 300 sailors from the "Stop Our Ship" movement aboard the attack carrier *Coral Sea* lead 25,000 people in an anti-war march.

TUE 7 Election Day & Night, Call East Bay Area Coalition Against the Briggs Initiative, for info on activities, 653-9552.

Films on People's History, the first of three is *Eugene Debs*, a new documentary on one of America's greatest socialist and populist figures along with *People's Wall*, a film portraying the making of a San Francisco mural of American workers and *Children of Labor*, a history film of the Finnish-American community in the US from the turn of the century to the present, Roxie Cinema, 3117 16th St, at Valencia, SF, films start at 7:10 pm, \$2 with 50 cent membership, 863-1087 for info. ♪

"Salt of the Earth," Peña Film Series, directed by Herbert Biberman, one of the "Hollywood Ten" during the communist witch-hunt days of the 1950s; a semi-documentary re-creation of an actual year-long strike of Mexican American zinc miners, La Peña, 3105 Shattuck, Berk, 8:30 pm, \$2. ♪

Self-Esteem Workshop, sponsored by South County Women's Center, will assist in basic self-esteem skills, must attend 1st session, 25036 Carlos Bee Blvd, Hayward, 7-9 pm, \$20, call 537-2112 for info. ♪

1841: Africans revolt on slave ship *Creole* and sail to freedom.

1867: Marie Curie, first person to win the Nobel Prize twice, born.

1917: Victory of the Russian Revolution, and the establishment of the world's first socialist society.

1970: San Francisco: Los Siete de la Raza, finally acquitted of murdering a policeman, after 18 months in jail.

WED 8 Hear Drake Koka, Freedom Fighter from South Africa, speaking on role of US investments in South Africa, sponsored by SF Labor Council, endorsed by Western Region NAACP, Laney College, 10th & Fallon St, Oakland, 11 am, UC Berkeley campus, 12 noon, free. Phone 763-2513 for info. ♪

Benefit for the Committee to Abolish Prison Slavery (CAPS), including an informative presentation, sale of literature, and *Attica*, a highly dramatic film revealing the brutal enforcement of "slavery as punishment for crime" during the 1971 Attica prison rebellion, at La Peña, 3105 Shattuck, Berk, 8:15 pm, \$2 advanced tickets, call 535-0931 for info. ♪

Pena Children's Program, Marlen Beltran will do Indian beadwork with the children, La Peña, 3105 Shattuck, 10:30 pm, free. ♪

1968: San Francisco State College strike.

THU 9 Patients' Rights Workshop, sponsored by Peoples Law School, information about medical rights, Four-O-Nine House, 409 Clayton, near Haight, SF, 7:30-9 pm, \$1 suggested donation, more info 285-5069.

Childbirth Preparation Classes, sponsored by Everywoman's Clinic, eight weeks of exercise, nutritional counseling, and childbirth info for women & partners, at Everywoman's Clinic, 2600 Park Ave, Concord, 7:30-9 pm, sliding scale, for childcare call Susan Clark, 825-7900. ♪

La Poesia de la Mujer, Teresa de la Riva, author of *With Poems as Guns*, Naomi Quinonez, from her latest collection, Elizabeth de la Riva, author of *Phoenix*, Lorna Dev Cervantes, editor of *Mango*, Bernice Zamora, author of *Restless Serpents*, musical accompaniment by Lucia Gallegos, and other Latina poets invited to share their works afterwards, La Peña, 3105 Shattuck, Berk, 8 pm, \$2. ♪

1935: Formation of the Congress of Industrial Organizations (CIO), committed to organizing the millions of unemployed laborers in industry-wide unions. For the first time, many Blacks, women and unskilled workers have a union.

FRI 10 International Hotel Night in honor of Felix Ayson, 1897-1978, sponsored by tenants and supporters of the I-Hotel, music, slides, film, speeches & photo displays, Chinese Cultural Center, 750 Kearny, SF, 3rd floor Holiday Inn, 7 pm, donations.

Forum on Bakke and Southern Africa, sponsored by African Liberation Support Committee, 7:30 pm, \$2.50, place to be announced, for more info call 834-5767.

Peña Concert, Violetta Para, her life and her songs, a multi-media program about the social situation of women under capitalism and super-exploitation in the imperialist world, La Peña, 3105 Shattuck, Berk, 8:30 pm, \$2.50. ♪

Turnabout, Hard Hated Women, female blue collar workers talk about experience in former all-male occupations, 9:30-10 pm, KOED-TV, channel 9.

1965: Chinese Cultural Revolution begins.

SAT 11 Rally & March, "Diplomatic Ties with Apartheid Must End, Expose Bakke & Free the Wilmington 10," sponsored by the Nat'l Coalition to Support African Liberation; demonstrate at Southern African Consulate, march past Bank of America to UN Plaza, speakers from Black Consciousness Movement in South Africa, 120 Montgomery St, SF, 12 noon, free, carpools leave Laney College BART, UC Berk Lower Sprout Plaza, 834-5767 for info.

Dance Benefit for Geronimo Pratt Defense Committee, dance to sounds of a top local band, culture, food, drink, to raise funds for Geronimo's suit against the Cal Dept of Corrections, People's Cultural Center, 721 Valencia, SF, 8 pm, \$3, childcare. ♪

Mardi Gras on the Bay, Yacht Cruise, sponsored by Centro Legal de la Raza, Inc, four live bands, steel drummers from Trinidad, champagne buffet, boarding Royal Star from Clary St, Oak, at 7 pm, \$25, contact BASS outlets or call 261-3721. ♪

Peña Fiesta with Mirasol, music from Latin America, Africa, the Caribbean and South, Central, and North America, La Peña, 3105 Shattuck, Berk, 9:30 pm, \$3. ♪

1887: Chicago, Ill workers rallying for eight-hour day in Haymarket Square are attacked by police, when a bomb explodes, killing one police officer and seven workers. The organizers of the rally are then framed and executed for the police riot.

1918: World War I, the first war for redaction of territory among the advanced capitalist nations, ends, after 850,000 have died.

1975: The Popular Movement for the Liberation of Angola (MPLA) establishes the People's Republic of Angola, ending 500 years of Portuguese colonialism.

SUN 12 Benefit for Legal Defense of 487 arrested at Diablo Canyon, sponsored by Solar Workers Affinity Group of the Abalone Alliance, Music by *East Bay Mud*, Anti-Nuclear Theater by *Plutonium Players*, at the Stary Plough, 3101 Shattuck Ave, Berk, 9 pm to 1 am, \$2.50. ♪

Terry Sendgraff & Fly-By-Nights A women's trapeze troupe performs a motivity piece, benefit for upcoming Feminist Perspectives on Pornography Conference, Skylight Studio, 2547 8th St, Berk, \$3, 7:30 pm.

The Brutalization of Franz Blum, film tells an authentic story of prison life and survival of a young man beginning a four-year stretch for bank robbery, Roxie Cinema, 3117 16th St at Valencia, SF, 4:45 and 8 pm. ♪

Benefit for the Ecumenical Peace Institute/Clergy and Laity Concerned, with folksinger Tom Hunter, presentations on EPI's campaign against US investments in South Africa and UC nuclear weapons research, La Peña, 3105 Shattuck, Berk, 8 pm, \$2.50 donation. ♪

MON 13 The Brutalization of Franz Blum, 8 pm only, see listing for Nov 12.

Open Poetry Reading, listen to local poets read their work, and participate by reading your own, La Peña, 3105 Shattuck, Berk, 8:30 pm, people who wish to read should arrive by 8, free. ♪

TUE 14 "Red Psalm," Peña Film Series, directed by Miklos Jancso, Cannes Film Festival, 1972, recreates Hungary in the 1890s, which saw the emergence of the agrarian socialist movements, La Peña, 3105 Shattuck, Berk, 8:30 pm, \$2.

Self-Esteem Workshop, see listing for Nov 7.

Unemployment Insurance Workshop, sponsored by Peoples Law School, information about application procedures, eligibility requirements, Four-O-Nine House, 409 Clayton, near Haight, SF, 7:30-9 pm, \$1 suggested donation, more info 285-5069.

1974: Yasir Arafat, Chairperson of the Palestine Liberation Organization, addresses the UN as the representative of the Palestinian people.

WED 15 Occupational Health and Safety Conference for women, for more information call Gail Werner at (408) 277-7720 or write c/o CEU Office, San Jose State, Washington Square, San Jose, CA 95192 (408) 277-2214.

Benefit for Chile Newsletter, film *Sacca and Vanzetti*, directed by G. Montaldo, re-enacts the dramatic 1920 case of the two immigrant workers framed for hold-up and murder, La Peña, 3105 Shattuck, Berk, 8 pm, \$2. ♪

Peña Children's Program, Native American programming with the participation of the Oakland Survival School, La Peña, 3105 Shattuck, Berk, 10:30 am, free. ♪

1956: Supreme Court outlaws segregation in *Montgomery, Alabama*, marking the victory of year-long bus boycott.

THU 16 Debtor's Rights Workshop, sponsored by Peoples Law School, info about fighting wage garnishment, dealing with bill collectors, etc, Four-O-Nine House, 409 Clayton, near Haight, SF, 7:30-9 pm, \$1 suggested donation, more info 285-5069.

Pastime with Good Company, Peña Concert, "The Siege of Granada," music of Renaissance Spain, political satire, ethnic humor, ribaldry, and romance are the themes, taking music where it left off to become an elitist art, La Peña, 3105 Shattuck, Berk, 9 pm, \$2.50. ♪

FRI 17 Day of Withdrawal, help distribute 500,000 leaflets at 200 branches of Bank of America in California to protest the bank's ties to the government and apartheid system, sponsored by Stop Banking on Apartheid, Bay Area Southern Africa Coalition, Trade Union Committee on So. Africa, for info and leaflets to distribute call Steven Greenberg, 658-2374, days.

First Nat'l Feminist Conference on Pornography, sponsored by Women Against Violence in Pornography & Media, SF, call 653-9591 for info.

Slide Presentation on 11th Youth World Festival, sponsored by the Venceremos Brigade, with Edgar Quiroz and Sukari Goulden, delegates to the Youth Festival, reporting on their trip, \$1 donation, 8 to 10 pm, Street Academy, corner of Fruitvale and E. 14th, Oakland. ♪

Benefit Dance, sponsored by Liberation Support Movement Information Center, dance to the dynamic music of *Pure Honey*, benefit to send two correspondents to Southern Africa this winter, food and drinks, Ashkenaz, 1317 San Pablo, Berk, 9 pm, \$3 donation. ♪

Children's Festival, a benefit for La Peña's Children's Program offering a wide variety of programs interesting to both children and adults. Come and join the festive mood, at La Peña, 3105 Shattuck, 7 pm, \$2 adults, 50 cents children. ♪

SAT 18 Tenant Organizing Drive, sponsored by Berkeley Tenants Union. How tenants acting together can put their landlords on the defensive, learn strategies and tactics for increasing their bargaining power, 2141 Bonar St, Berk, 12:30-5 pm, childcare, deaf interpreter. ♪

Weavings, a new play with music about two women in Resistance, a German woman under the Nazis in the 30s and a Chilean woman under the junta in the 70s, sponsored by the Community Theater Arts Workshop, Mission Cultural Center, 2868 Mission, SF, 8 pm, \$3 donation. ♪

Benefit Dance for the Alameda County Labor-Community Coalition, music, dancing, refreshments, speakers, good vibes, Center for Independent Living, 2539 Telegraph, Berk, \$2 advance, \$2.50 at the door, 8 pm. ♪

We Shall Be All A social history of the IWW (International Workers of the World), featuring the songs of Joe Hill, produced by Radical Elders Oral History Project, on KPFA 94 FM, 3 pm.

Peña Fiesta Sexteto Diablo, the hottest salsa conjunto on the west coast, La Peña, 3105 Shattuck, 9:30 pm, \$3.

SUN 19 March & Rally for Freedom in Southern Africa, march from the Panhandle, Golden Gate Park (Baker & Fell), 11 am, rally at SF Civic Center, 1 pm, with speakers Theo Ban-Gurirab, SWAPO representative to the UN, Judge William Booth, Pres. American Committee on Africa, ZANU representative, and Bill Wahpaph, national coordinator of the Longest Walk, also music and cultural presentations, sponsored by the Bay Area Southern Africa Coalition.

10th Anniversary Celebration, sponsored by Merritt College Community Services, with art exhibits by talented local artists, music, poetry, at Merritt College Community Education Center, 8709 E 14th St, Oak, 2 pm to 5 pm, free. ♪

"Proposition 13, the New Right, and the Crisis of American Politics," special forum sponsored by the East Bay Socialist School, with Stanley Aronowitz, author of *False Promises*, speaking at La Peña, 3105 Shattuck, Berk, 8 pm, \$2 donation, childcare. ♪

Song of the Canary, premiere of a new documentary film on occupational disease, focusing on the struggles of Carolina textile workers who have "brown lung" disease, and California workers struggle against exposure to pesticides, sponsored by the Carolina Brown-Lung Ass'n, Roxie Theater, Valencia at 16th St, SF, 12 noon & 2 pm, \$2.50, call 626-3388 for more info. ♪

Weavings, see November 18 listing.

1915: Joe Hill, labor organizer and composer of many revolutionary songs about working people, framed for murder and executed by Utah copper bosses.

MON 20 Films about Native Americans. *It Happened in Haufin*, directed by Raymundo Gleyser, about Indian life in the Catamarca region. *The Sound of Rushing Water*, directed by Ricardo Tinkamash, about Shuar people in Ecuador. *A Song of Dead Warriors*, about the reasons for the Wounded Knee occupation, La Peña, 3105 Shattuck, Berk, 8 pm, \$2. ♪

1969: San Francisco: Indians of many tribes seize control of Alcatraz Island to use as a center for preservation of Indian culture.

TUE 21 South Africa: "Six Days in Soweto," award-winning film looks at the uprisings, their causes and aftermaths, an insight into the daily lives and consciousness of the people of Soweto, 7:35, 9:15 & 10:50 pm, and *Free Namibia*, film details the widespread popular support for the South West Africa Peoples Organization, produced by the UN, 7 pm, 8:40 pm and 10:20 pm at the Roxie Cinema, 3117 16th St at Valencia, SF, \$2. ♪

"The Organizer," Peña Film Series, directed by Mario Monticelli, depicting industrial Italy at the turn of the century, La Peña, 3105 Shattuck, Berk, 7 pm & 9:30 pm, \$2. ♪

Self-Esteem Workshop, see listing for Nov 7.

WED 22 "The History Book!" (Denmark, 1974), film using animation, graphics, paintings and documentary footage to tell the story of the development of capitalism at the cost of the plunder of the Third World, from a worker's point of view, La Peña, 3105 Shattuck, Berk, 8 pm, \$2. ♪

Peña Children's Program, Native American programming with the participation of the Oakland Survival School, La Peña, 3105 Shattuck, Berk, 10:30 am, free. ♪

1909: "The Girls Revolt": 30,000 women garment workers strike in New York against sweatshop conditions. Their unity and bravery in the face of police brutality won them much support.

1972: Beginning of armed struggle in Zimbabwe (Rhodesia) by ZANU.

THU 23 "Unthanksgiving" Benefit for American Indian Movement, sponsored by AIM, International Treaty Council, & Oakland Indian Community School, with speakers, films, slides and report on California struggles, food, at La Peña, 3105 Shattuck, Berk, noon to midnight, \$2 donation. ♪

FRI 24 Peña International, a true pena working to create an exchange of cultural and political experiences in our community, an informal evening of music, everybody's participation welcome, at La Peña, 3105 Shattuck, Berk, 8:30 pm, \$1 (includes a glass of wine). ♪

SAT 25 Peña Fiesta, with the Louisiana Playboys, music of the Bayou country of Louisiana from the best Cajun band west of the Mississippi, La Peña, 3105 Shattuck, Berk, 9:30 pm, \$3. ♪

1956: Castro and his rebel army leave Mexico for Cuba on the boat "Granma."

SUN 26 Peña Concert: *African Music and Dance Ensemble*, authentic music, dance and costume with an irresistible burst of energy, La Peña, 3105 Shattuck, Berk, 9 pm, \$2.50. ♪

1892: Sarah Grimke, abolitionist and feminist, born. "I ask no favors for my sex... All I ask of our brethren is that they will take their feet from off our necks."

MON 27 Meeting of Women interested in playing for women in institutions, sponsored by Unheard Women, 1635-A Woolsey, Berk, 8:30 pm, free, call in advance at 841-8761. ♪

A Focus on Portugal, Images of Portuguese Fascism, Pacific Film Archive, 2621 Durant, Berk, 5 pm, free.

"Dry Wood and Hot Pepper," Peña Film Showing, by Les Blank, with Maureen Gosling, documentary on the life and music of French-speaking Blacks in Louisiana's Bayou country, La Peña, 3105 Shattuck, Berk, 8:30 pm, \$2. ♪

1864 Sand Creek, Colo: Sand Creek Massacre, the US Army murders 133 unarmed Native Americans encamped on government reservation.

TUE 28 "Strike," Peña Film Series, directed by Sergei Eisenstein (USSR, 1924), a visual metaphor of struggling labor and heavy industry replete with surrealistic theatrical effects, La Peña, 3105 Shattuck, Berk, 8 pm, \$2. ♪

Self-Esteem Workshop, see listing for Nov 7.

1820: Frederick Engels born.

WED 29 Images of Portuguese Fascism: *A Revolucao de Maio* (The May Revolution), directed by Antonio Lopes Ribeiro, Pacific Film Archive, 4:30 pm, free, 2621 Durant, Berk.

A Focus on Portugal: "Torre Bela: The Birth of a Commune", film showing special guests, Wheeler Auditorium, UC Berk, 7:30, \$2.50.

Benefit for Bay Area Southern Africa Coalition, Belvie Rooks of the Third World Fund with talks and slides on her trip to Africa this past summer, La Peña, 3105 Shattuck, Berk, 8:30 pm, \$2. ♪

Peña Children's Program, *Boo-hu and Younger Friends*, clowning by children with Arina from Commonarts, then a dramatic presentation of an African folktale, "The Division of the Cowries," with Luisa Teish and the theater group at Commonarts, La Peña, 3105 Shattuck, Berk, 10:30 am, free. ♪

THU 30 A Focus on Portugal: "Scenes from the Class Struggle in Portugal," Pacific Film Archive, 2621 Durant, Berk, 7:30, \$2.50.

Latin American Update, a panel/forum for providing current, well informed in-depth accounts about political events in Latin America, La Peña, 3105 Shattuck, Berk, 8 pm, \$1. ♪

1967: People's Democratic Republic of Yemen proclaimed.

ETCETERA

"A Safe Place," a shelter for battered women and their children in Oakland, provides short-term emergency shelter as well as a 24-hour telephone counseling, information and referral service, and legal and welfare advocacy. For more information, call 444-SAFE (7233). A Safe Place needs support in the form of tax-deductible contributions, furniture and household supplies, food and clothing, and volunteer time. Contact A Safe Place c/o Bethlehem Lutheran Church, 959 12th Street, Oakland 94607.

A South African play, "The Island," written by Athol Fugard, John Kani, and Winston Ntshona, and performed by the Oakland Ensemble Theater, opens Fri, November 3 with a Champagne Opening Night. The drama, set in the harsh South African prison at Robben Island, is a surprisingly humorous play about human dignity and warmth. Performances are Thurs, Fri and Sat evenings at 8:30 pm and Sun at 5:30 pm at the Oakland Ensemble Theater, 660 13th Street, Oakland, call 832-8030 for more info.

Bay Area Women Against Rape is currently training volunteers for their crisis line. For more information, call 845-RAPE. Childcare provided.

Women's News is presented every Monday night at 10:15 on KPFA FM 94 radio by the Women's Department. Tune in for current developments in the women's movement.

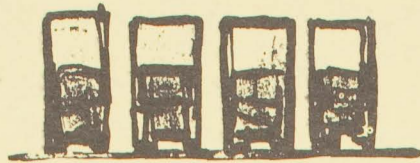
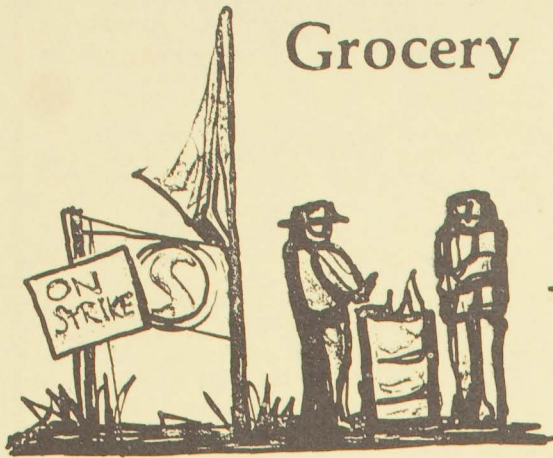
A workshop on Tenant Counseling and Organizing is presented every Tuesday night from 7:30-9:30 pm by the Berkeley Tenants Union at 2022 Blake Street, Berkeley, donations, childcare by arrangement, call 843-6601 or 845-8776.

Senior Citizen Nutrition Project offers hot lunches for people 60 and over, Monday through Friday at 12 noon, Presbyterian Church, 1941 High Street, Oak for info call 261-7839.

La Clinica de la Raza, provides health and other social services to senior citizens who reside in East Oakland, through their Geriatric Home Care Program, 1501 Fruitvale, Oak, 24-hour answering service: 261-4773.

The Asian Community Library has relocated to the ground floor of the Oakland Main Library, 125 14th St. It is the only library in the East Bay that lends books, films, records, and cassettes in the five major Asian languages. It also has a strong collection of books in English about Asian Americans and Asian art, history, and

Grocery Workers Strike



Over 3500 grocery workers, members of eight Teamsters Locals from San Jose to Sacramento, are continuing their strike against Bay Area Safeway, Luckys, Alpha Beta, and Ralphs food chains. The strike began four months ago when warehouse workers of Local 315 walked off the job at Safeway's Richmond warehouse/distribution center, protesting speed-up and unsafe working conditions (see box).

Soon afterwards, Local 287 of San Jose struck Alpha Beta and Ralphs around issues of wage parity in the industry. Luckys followed Safeway's lead in pushing a "take-away" contract and locked out its employees. The grocery chains are bargaining jointly as the Food Employers Council, while the Teamsters locals are striking in solidarity and negotiating as a group.

Safeway was well prepared for a strike in the Bay Area and did their best to provoke it. Several months before the contract with 315 expired on July 11, they brought in the "MTM" computerized production program and forced a 100% speed-up in violation of the contract. After the strike began, Safeway hired scabs off the streets in the poor areas of Richmond. They hired off-duty cops as well as armed guards to intimidate pickets at the gates and to protect the trucks. They brought in hundreds of supervisors from throughout the country trained to function as strikebreakers. Unprepared to take on this army at the huge warehouse, Local 315 began picketing the retail stores and later extended their pickets to other Safeway warehouses in the Bay Area.

Negotiations were a sham. Safeway simply presented a long list of "take-aways" and stonewalled it. The giant food corporation has forced its speed-up productivity program (MTM) on its workers one city at a time, and expects to do the same here.

Meanwhile, the Food Employers Council took out full-page ads in local papers urging people to "shop where the pickets are," and TV ads claiming that shelves were fully stocked and implying that the labor dispute was ended.

On August 21, Randy Hill, a picket at Lucky's Vacaville warehouse, was run down and killed by a scab, and a fellow picket, Robert Lovinger, who ran to help Hill, was critically injured by another car.

This incident, which could have sparked mass picketing and spread support for the strike, instead resulted in a "settlement" that called for an end to the strike by an arbitrator. This agreement was soundly rejected by the rank and file and local officials alike. There has been widespread feeling among the ranks that the negotiations are out of the local union's hands, and that a top-down "deal" will be made. It is anticipated that an agreement

with the International's blessing will be offered in a mail ballot—which would stand a greater chance of being accepted after such a long strike.

The most recent settlement put forward by top Teamster and Food Employers Council negotiators was turned down by a vote of 2000 to 3! The contract allowed Safeway to fire anyone they wanted (i.e., militant unionists) within 36 hours of acceptance.

Last month, pickets had been set up from San Diego to Seattle to Denver, and national strike sanction was promised. But the Teamsters International now has withdrawn this support picketing as an act of "good faith" with the employees.

Rank and file Teamsters are finding other means of organizing support for what looks to be an even longer and a decisive struggle. Families of striking workers have joined into an "auxiliary" which has picketed Safeway headquarters and other activities. Communication and solidarity among different locals has been deepened. And efforts are being made to gain the understanding and support of consumers to boycott the struck markets.

Grocery workers need your help—on the picket lines, passing out informational leaflets, talking to friends, fellow workers and relatives to encourage them not to cross the picket lines. For more information, contact the Strike Headquarters at 229-4450 or Teamsters for a Democratic Union at 652-0263, or PO Box 23902, Oakland, CA 94623.

Money Times Money

Safeway, the world's largest grocery chain, has been implementing what they call MTM, "Minutes Times Motion," or what Safeway employees fondly refer to as "Money Times Money." MTM is a computerized production program using motion studies and computer analysis to increase the productivity of each employee in Safeway's warehouse-supply facilities.

MTM employs bend, stoop, and grasp ratios to compute the minute standard for the "average" worker. Using this system, Safeway now has its employees handling an average of 200-250 units per hour as opposed to the old unit standard of 176 units per hour.

In Los Angeles, where MTM is already in full swing, employees are faced with a brutal audition system as well as a "21-point" attendance control system. The audition system is designed as a quality control measure to check mistakes before they go to the stores. Out of approximately 50,000 cases an order selector picks up in a year's time, he/she is allowed 9 errors and it's termination time. Under the 21-point program employees are given points for being late, being absent, leaving early (this includes injury on the job), etc. If you get 21 points in a year's time, you are subject to termination. The interesting thing about both programs is that neither one says you *have* to be fired, just that you *can* be. What this amounts to is total destruction of the seniority system as well as an axe for the employer to hold over our heads.

Lessons of the Grocery Strike:

New Times Call for New Methods

The Bay Area grocery strike should be a warning to all Teamsters that none of us can feel secure about our jobs and conditions. After all, Bay Area grocery Teamsters have been the strongest and best organized in the whole country. Yet, the Food Employers Council is confident they can be beat and is willing to take a long strike to prove their point.

1) Economic Problems Like other major corporations, grocery chains face growing economic problems. While food prices continue to go up, the decline in consumer buying power means that people are cutting down on their grocery budgets.

Rather than risk new investment for fear of over-expansion, grocery chains like Safeway and Lucky try to increase their profits in the face of stagnating sales. On the one hand, they raise their prices; on the other, they cut their costs. In order to raise prices, the big firms have grabbed an ever increasing share of the market and collude to keep prices high. To cut costs, they are attacking their workers by creating new, low-cost wage classifications and raising productivity. This means speed-ups, like Safeway's MTM program, and the demand for a more "disciplined" work force.

To succeed at this, the employers are attacking the power of the Union to defend its members at the workplace. They want weaker contract language or to even get rid of the Union altogether.

2) Inflation & Unemployment The employers feel the general economic situation is right for what they want. They appeal to the public's fear of inflation by warning of higher prices as a result of "excessive" union demands. During a strike, they can count on a ready supply of strike breakers coming primarily out of minority communities suffering from massive unemployment as a result of a long history of discrimination. In this manner, the employers set one group of workers against another by going into black and brown communities advertising scab work at higher wages than most workers ever get.

Finally, the growth of giants like Safeway enables the employers to move supervisors from one area to another to break strikes.

3) More Political Clout The growing anti-union mood in the country makes it easier for employers to get injunctions to limit (or eliminate) picketing. The employers can also rely on better trained police and sheriffs, as well as private armed guards, to intimidate and harass strikers.

4) Weaker Unions The employers are also aware that the union officials, especially at the top levels, are not up to organizing the kind of fight necessary to take on the employers. They know there is much bitterness between the different unions in the food industry and that they won't necessarily support each other.

Under these circumstances, we would be naive to think that the old strike methods will be of much use against employers bent on destroying the power of the unions. When the economy was booming and there was relatively full employment, it wasn't that hard to win a strike because the employers were making big profits from growing production and didn't want to see the work interrupted. But those days are gone, and Teamsters, as well as other working people, have to develop a new vision and strategy on Unionism to get anywhere.

First, the members can no longer see the fight as just for Teamsters, but as a broad, social CAUSE fighting for all the people, employed and unemployed. If the Teamsters were a real fighting force against unemployment and racial discrimination, we would make more headway against the use of minority strikebreakers. No wonder the food employers made a big point of calling themselves "equal opportunity employers" when they advertised for scabs.

Teamsters have to show that we can stand behind other unions and their efforts. Today, the IBT has a reputation for raiding other unions, like the Farmworkers or Longshoremen, and crossing the picket lines of other unions, most recently the Retail Clerks strike in Southern California. Yet, no union can make it on their own today. It does no good to say that another union didn't support us in the last strike, so screw them now.

Finally, the Bay Area strike proves that today Teamsters cannot rely on our officials—from the local on up—to organize us successfully. They are under too much pressure from the International and the employers to risk going out on a limb. The only thing they respond to is counter-pressure from us—the rank and file. But this must be well organized and well thought out.

Reprinted from *The Grapevine*, Teamsters for a Democratic Union

Please Don't Shop Safeway!

We Safeway warehousemen and drivers from Teamsters Local 315 are on strike against Safeway in Richmond. Many of you have been led to believe that all we are striking for is money. This is completely untrue.

The main issue of our strike is working conditions. Safeway is trying to force us to accept a speed-up which no human being can stand for very long. Rather than expand their distribution facilities, creating new jobs, they are pushing for more production in the old facilities.

Even before our contract expired on July 12, Safeway brought in a computerized production system to the grocery warehouse and said we had to pick and lift in excess of 50% more cases per hour than we did previously. This violated our contract with the company.

The speed-up caused many back and shoulder injuries, forcing 86 of us to go on disability. Further, Safeway suspended over 40 people and fired ten more for not meeting the raised production standards. Younger workers go home exhausted, older workers won't be there long enough to retire in dignity.

We are not robots, but human beings. We had no choice but to strike. We ask you to support our right to live and work like human beings.

—Teamsters Local 315



Our goal is to publicize the political & cultural struggles for radical social change in our area.

LIST YOUR EVENTS

Date of event _____
 Name of event _____
 Program _____
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 Contact _____ Phone _____

List by the 21st of each month! mail by the 18th!

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